

**EMPLOYEE JOB ACTIONS
(Unauthorized Employee Absences)**

The School Board is committed to uphold the law of the state of New Hampshire that any strike, job action or withholding of services by a public employee is illegal.

Any employee of the Board who engages in a strike, job action, withholds services, absents himself/herself without leave or authorization, or declines to perform all of his/her duties and responsibilities will be acting contrary to the law of the state.

Any employee who so acts will:

1. Suffer a deduction in salary for every day s/he is absent from work.
2. Have an official reprimand placed in his/her permanent record.
3. At the discretion of the School Board, be subject to immediate discharge for violating state law.

Legal Reference:

RSA 273-A:13- Strikes Prohibited

Revised: 11/99

Revised: 07/98

Proposed: 04/17/00

Adopted: 05/15/00

HR Reviewed: 04/09/12