

GOFFSTOWN SCHOOL DISTRICT

GBE

EMPLOYEE RIGHTS AND RESPONSIBILITIES

In an effort to maintain successful School District and educational operations, all staff members are expected to fulfill their legal and Ethical responsibilities. Such responsibilities include, but are not limited to:

1. Faithfulness and promptness in attendance at work.
2. Adherence, support and enforcement of all School Board policies and administrative regulations.
3. Adherence, support and enforcement of all education related statutes and New Hampshire Education Department regulations.
4. Maintain all privacy and confidentiality standards as required by policy and by law.
5. Honor all contracts until fulfillment or release.
6. Maintain the standards and seek to improve the effectiveness of the profession through research and continuing professional development.
7. Exhibit professional conduct both on and off duty.
8. Care and protection of School property.
9. Fulfillment of other responsibilities as may, from time to time, be implemented or established by the School Board or Administration is the thought process the other responsibilities created by Administration under the authority given by the School Board, Statutes, or New Hampshire Education Department regulations.

The School Board will respect all employee rights established by law, School Board policy, and collective bargaining agreements, if applicable.

Proposed: 04/03/2000
Adopted: 05/01/2000
Proposed: 09/19/2022
Adopted: 11/07/2022

NHSBA Review: 04/04/14